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Memorandum of Understanding (MOU)

THIS AGREEMENT is made on this 18th day of Feb , 2025
BETWEEN

MAHARAJA MANINDRA CHANDRA COLLEGE, INDIA AND
GREAT LEADERS INSTITUTE PRIVATE LIMITED, INDIA

FOR THE DEVELOPMENT OF ACADEMIC COOPERATION IN HIGHER
EDUCATION

This Memorandum of Understanding ("MOU") is to promote academic linkages between the two institutions and facilitate their development of collaborative and mutual programs that will enhance the intellectual life of both institutions, contribute to increased cooperation and promote mutual understanding. Thus, Maharaja Manindra Chandra College, 20, Ramkanto Bose Street, Kolkata, West Bengal, PIN-700003 and Great Leaders Institute Private Limited under which Human and Emotion Learning is a Business Unit of located at 5th Floor, 90 Degree Magnus, EP Block, Sector V, Bidhan Nagar, Kolkata - 700091. It is a Govt Registered Pvt Ltd Organisation under the Ministry of Corporate Affairs and recognized as by the Department for Promotion of Industry and Internal Trade Govt of India. The Organisation is the partner and Management Development content provider of UDEMY, CPD Formula UK, Alison and the Global Certification Partner of IBM, AWS, META and GOOGLE. The organisation has its own LMS and Android App in the play store. The below terms have been agreed:

Palash Sen Gupta
18.02.25
Director

Amazunda
18.02.25

Teacher-in-Charge

Article 1

Framework for specific Agreement

This Memorandum of Understanding ("MOU") is a framework for specific collaborative initiatives to be developed between the two institutions.

Article 2

Areas of Collaboration

Both parties have agreed to explore and implement mutually rewarding initiatives in the following areas of academic cooperation:

- 2.1. Complete Internship Programs, Industry Projects and Placement Assistance or Interview Preparation of all the students of B.A, B.Sc. or B.Com courses as applicable.
- 2.2. Online Learning, online automated assessment and Report preparation for academic purposes as applicable for intended programs.
- 2.3. Conducting and arranging Industry Expert or Orientation Session and Management Development Programs.
- 2.4. Other academic collaboration, including publications and Teacher Exchange, Special Classes.
- 2.5. Management & Skills based dual certification / add on certification programs:

- a) Management
- b) Leadership
- c) Business Admin
- d) Business and Management Processes
- e) Soft-skill and Corporate Readiness
- f) Career Development and Interview Preparation
- g) Data Science and Analytics
- h) Advance Techs like IOT, NO Code, GEN AI, Cloud etc.

The name of the Internship Domains / skills-based certification or add-on certification courses may be changed in the future, and some other courses may be included with the mutual agreement of these two institutes with the power of this MoU.

Article-3

Development of initiatives

Areas of cooperation will be defined between the Maharaja Manindra Chandra College and Great Leaders Institute Private Limited throughout the duration of the MOU and further agreement of academic agreements of academic collaboration may result for specific collaborative activities.

Neither institution shall have any financial commitment to each other, nor through this MOU, real or implied. Both the parties agree, however, to endeavor to secure government, corporate or other party funding where possible to support the collaborative activities covered by the agreement.

Article 4

Confidentiality and Intellectual property rights (IPR) protection

Both the institutions shall respect and retain confidentially in each/ any of the collaborative efforts, and all collaborative academic exercises shall be guided, directed and impelled by the greater academic interest of both the institutions, and not any other / commercial interest.

This MOU will respect Intellectual Property Rights and any intellectual matter developed by the collaborative efforts of two institutions shall be retained by them.

Article 5

Location of Activities

1. The Parties agree to implement the programmes stated in Article 2 at Maharaja Manindra Chandra College and Human and Emotion Learning.

2. Any changes of the location of the programmes shall be done after the mutual agreement done by the Parties.

Article 6

Mode of conducting the programmes

The programmes will be conducted primarily in the Offline or Hybrid mode. Ample arrangements should also be made to conduct programmes in the online mode if required.

Article 7

Financial arrangement

Any cooperation under this MOU is subject to the availability of funding sources and approval of the relevant authorities.

Article 8

Duration, Amendment and Termination of the MOU

This MOU will remain in effect for a period of 5 (five) years from the last date of signing. It may be amended at any time by mutual agreement and in writing as an addendum. No legal relationship between the two institutions is implied through this agreement. Either party may terminate for this MOU at any time and for any reason by giving the other party at least three (3) months written notice of its decision

Article 9

Amendment

- 1) This MOU may be amended or revised at any time by mutual written consent of the Parties and such amendment shall form an integral part of this MOU.
- 2) Such amendment/s or revision/s shall come into force on the date as may be determined by the Parties.

Article 10

Settlement of Disputes

Any dispute concerning the interpretation and/or application of this MOU shall be settled amicably through consultations or negotiations between the Parties.

IN WITNESS WHEREOF the undersigns have signed this MOU done in duplicate at Maharaja Manindra Chandra College situated at 20, Ramkanto Bose Street, Kolkata - 700003, West Bengal, India, on 18/2/2025 in two (2) copies originals in English.

Pallabi Sen Gupta
18.02.25
DIRECTOR
GREAT LEADERS INSTITUTE PRIVATE
LIMITED
Witness:

1. *Abhinav Gupta* 18/2/25
2. *Chhandak Bose* 18/2/25

Amazumdar
18.02.25
PRINCIPAL/TIC
Maharaja Manindra Chandra College
Witness:

1. *Partha Dutta* 18/2/25
2. *Susmita Chatterjee* 18/2/25

